

Otolaryngologist – Head and Neck Surgeon – Summerside

Health PEI has an opportunity for a full-time Otolaryngologist, Head and Neck Surgeon to join three other provincial Otolaryngologists. This is an excellent opportunity for a motivated and compassionate professional to make a significant impact in the lives of our patients and contribute to the advancement of healthcare in our community.

The position includes a blend of hospital and office-based practice. Hospital-based work includes shared OR time, one in four provincial on call responsibility and inpatient care at the Prince County Hospital.

The Position:

One (1) position, beginning July 2025.

Please note that this competition may be used to fill future vacancies.

Remuneration:

Health PEI offers multiple payment modality options.

- **Salary** -- Salaried physicians enter an employee/employer relationship with Health PEI. In this model, Health PEI hires a physician under a contract of employment which assigns the hours worked, duties, and responsibilities. As part of this model, physicians are also offered (if conditions are met) an additional payment valued at 31% of their base salary. As an employee you have access to a suite of benefits, including health and dental, paid vacation and sick days, life insurance, RRSP matching, and more.
- **Fee-for-Service** -- This payment model is common across Canada. The model allows physicians to be compensated for each service provided, based on a fee scheduled within the Master Agreement. It provides physicians with more flexibility in terms of how, when, what volume, and in what way they provide their services. As income earned on a fee-for-service basis may be claimed through a professional corporation, this modality may provide tax advantages. Most physicians using this model are required to pay an overhead fee (on average 25% of overall billings). Fee-for-service physicians do have access to negotiated benefits programs through the Master Agreement, but do not have paid employment benefits such as vacation, health and dental, or RRSP matching through the provincial health authority.
- **Contract for Service** -- The less common modality, but preferred by some, is the Contract for Service where physicians are compensated on an hourly basis, as per the Master Agreement. Contract for Service physicians have access to benefits through the Master Agreement (i.e. parental leave), but do not have paid benefits such as vacation, health and dental, or RRSP matching. The hourly rate increase includes an amount for “in lieu of benefits” to compensate for those benefits. As income earned on a contract basis may be claimed through a professional corporation, this modality may provide tax advantages.

Information related to payment modalities, including salary, contract for service, fee-for-service tariff of fees, including other remuneration information can be found in the Master Agreement;

Hours of Work:

- Full-time salary hours are defined as 37.5 hours per week. On call services are provided over and above these hours.

Incentives:

- Specialist physicians may be eligible for a return-in-service incentive with a three (3) year return in service commitment.
- Eligible moving expense reimbursement is available;
- Opportunity to teach Medical Learners and Residents with faculty appointment at affiliated universities;
- Access to hospital-based electronic patient record system with lab and x-ray reports from office; and
- Other incentives as per the [Master Agreement](#).

Certifications and Other Requirements:

- FRCPC or eligibility for [Royal College of Physicians and Surgeons of Canada](#) Certification;
- Eligibility for licensure with the [College of Physicians and Surgeons of Prince Edward Island](#); and
- Appointment to the Health PEI Medical Staff and appropriate privileging.

About Health PEI

Health PEI is responsible for the delivery of publicly funded health services in Prince Edward Island. The agency operates hospitals, health centres, public long-term care nursing facilities and community-based programs and services.

To apply, send C.V. to:

Physician Recruitment Coordinator
Recruitment & Retention Secretariat
(902) 368-6302; healthrecruiter@gov.pe.ca

Health care workers are required to provide proof of COVID-19 vaccination as per Health PEI's *Covid-19 Immunization and Management Policy*. In the event that a new hire is unable to be vaccinated as a result of a medical exemption they will be required to submit supporting documentation to Employee Health / Wellness and Safety.

"In the event of a discrepancy in information on this website and the Master Agreement, the Master Agreement shall prevail."