

## Chair/Chief/Department Head, Department of Otolaryngology-Head & Neck Surgery

The Schulich School of Medicine & Dentistry at Western University, London Health Sciences Centre, Children's Hospital at LHSC and St Joseph's Health Care London invite applications for the position Chair/Chief/Department Head for the Department of Otolaryngology-Head & Neck Surgery.

The [Department of Otolaryngology-Head & Neck Surgery](#) is built on a strong foundation of established academic and clinical programs. As an academic department, Otolaryngology-Head and Neck Surgery has always valued above all else, an outstanding surgical training program and exceptional residents. The Department of Otolaryngology-Head and Neck Surgery's reputation as a training program is strong, including full accreditation as a surgical residency.

A talented Otolaryngologist is being sought to capitalize on this unique transformational opportunity to lead the Department of Otolaryngology-Head & Neck Surgery into its next phase of academic and clinical excellence. The Chair/Chief/Department Head will have demonstrated academic excellence based on productivity and impact in research or education combined with a strong track record of leadership resulting in effective transformative change. They will commit to the primary goal of harnessing the considerable energy, passion, expertise, and potential present to elevate the Department's collective academic performance. Applicants will be evaluated on their approach to successfully achieving impactful change. They should model a progressive leadership style that fosters a culture of respect, equity and inclusivity; and they should demonstrate the ability to build a strong leadership team and to effectively delegate responsibilities.

The successful candidate is expected to be involved with the Executive Leadership Committee of London Health Sciences Centre (LHSC) and to work with Senior Leaders at St. Joseph's Health Care London (St. Joseph's). They will participate in developing and implementing hospital strategies, and participate in Master planning. The Chair/Chief/Department Head will commit to ensuring delivery of the highest quality of care, granting annual privileges and monitoring the code of conduct for all its members. They will be an exceptional leader with the vision and scholarly profile to understand and develop the complex interrelationships between the clinical, teaching and research strengths of the Department in an evolving health care system.

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence, and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to better serve our communities.

London Health Sciences Centre is a tertiary care health complex, providing comprehensive care to a large and geographically extended population of approximately 1.2 million people, including London which has a metropolitan census of 530,000. One of Canada's largest acute-care, research-intensive academic hospitals, with nearly 15,000 physicians, staff, students, scientists, and volunteers, LHSC is regarded for its exceptional patient care and health-care advancement through innovative partnerships, teaching excellence, breakthrough research and a rich history of national and international medical firsts.

St. Joseph's Health Care London is a leading academic health centre in Canada comprised of five sites. The five sites have distinct and widely diverse roles, which makes St. Joseph's one of Canada's most unique and innovative health care organizations. St. Joseph's Hospital has a legacy of providing quality and exceptional care for patients for more than 125 years. It is a unique hospital specializing in minimally invasive, same day and short stay surgery and outpatient clinic treatment of complex medical and chronic disease. Many surgery innovations at St. Joseph's Hospital have become the standard of care around the world.

Fully affiliated with Western University and the Schulich School of Medicine and Dentistry, LHSC and St. Joseph's collectively support the training of more than 1,800 health-care professionals per year.

Both St. Joseph's and LHSC are known as integral parts of the London community, offering compassion and state-of-the-art care for the patients they serve.

The successful candidate must be an accomplished clinician with an MD or equivalent, be eligible to be certified as a Fellow of the Royal College of Physicians and Surgeons of Canada and eligible for College of Physicians and Surgeons of Ontario registration for licensure in the Province of Ontario. Compensation will be based on qualifications and experience and will be composed primarily of the following sources: fee for service, alternate funding plan and academic support.

The successful candidate will hold a full-time continuing Clinical Academic appointment at the rank of Associate or Full Professor. The position will have an initial 5-year term, normally renewable once and is subject to a mid-term review. Academic rank will be based on qualifications and experience.

Interested candidates should submit an application including a letter of interest, curriculum vitae, names and addresses of three referees, and please ensure that the form available at: [http://uwo.ca/facultyrelations/physicians/Application\\_FullTime\\_Clinical.pdf](http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf) is included with your application to:

**Dr. Andrea Lum, Vice Dean, Faculty Affairs**  
**Schulich School of Medicine & Dentistry, Western University**

**Dr. Adam Dukelow, Vice President of Medical and Academic Affairs**  
**St. Joseph's Health Care London**

**London, Ontario N6A 5C1, FAX: (519) 850-2357; [selection.committee@schulich.uwo.ca](mailto:selection.committee@schulich.uwo.ca)**

Applications will be accepted until the position is filled. Review of applicants will begin July 7, 2024. The anticipated start date is to be negotiated.

Business Addresses:

Western University, 1151 Richmond Street, N., London, Ontario N6A 5B8, [www.uwo.ca](http://www.uwo.ca)  
London Health Sciences Centre, 800 Commissioners Road E., London Ontario, N6A 5W9, [www.lhsc.on.ca](http://www.lhsc.on.ca)  
St. Joseph's Health Care London, 268 Grosvenor Street, London Ontario, N6A 4V2, [www.sjhc.london.on.ca](http://www.sjhc.london.on.ca)

***Successful candidates will be required to comply with the policies and protocols of the applicable affiliated institutions.***

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Selection Committee Coordinators at [selection.committee@schulich.uwo.ca](mailto:selection.committee@schulich.uwo.ca) phone 519-661-2111 ext. 88141.*

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